



# Health Careers Grant Program

**Deadline for Applications:  
Monday, October 4, 2010 at 5:00 p.m. (EST)**

## **BACKGROUND INFORMATION**

The Indian and Inuit Health Careers Program (IIHCP) was created in 1984 to increase the number of Aboriginal professionals in the health care industry. The IIHCP operates at the national, regional and community levels. Components include community-based activities, post-secondary institutional programs, health careers promotion and bursaries and scholarships.

The funds provided through the NAN IIHCP Community Based Health Careers Grant Program are aimed at helping communities create a health careers awareness/learning experience for youth. The objectives of the IIHCP are:

1. To encourage and support Aboriginal participation in educational opportunities leading to professional careers in the health field.
2. To provide a learning environment designed to overcome many cultural barriers that currently inhibit the Aboriginal students' educational achievement.
3. To help Aboriginal communities to manage their programs and build capacity at the community level.
4. To plan and manage the Bursary and Scholarship component of the Indian and Inuit Health Careers Program.

## **GUIDELINES**

### **Purpose**

The purpose of this grant program is to support NAN First Nations communities, NAN Tribal Councils, NAN affiliated organizations and secondary schools that serve NAN students with the development and implementation of Health Careers awareness/learning experiences for youth.

### **Eligibility Requirements**

To be eligible to apply for a Health Careers grant, you/your group must:

1. Be a member of Nishnawbe Aski Nation and have the support of community administration (i.e. Chief & Council, Education department, health department, etc.); **OR**
2. Be an organization affiliated with Nishnawbe Aski Nation; **AND**

3. Take the primary responsibility for planning and offering a Health Careers event/experience to be completed by **Friday, March 4, 2011**;
4. Submit a final report of the project within **two (2) weeks** of project completion;
5. Commit to fulfilling the project by having an authorized representative of the community or organization sign a Letter of Agreement with NAN.

### **Funding Specifics**

Applicants are eligible to apply for grant awards of up to **\$5,000**. All grant recipients will be required to submit a final report evaluating the effectiveness of the funded event/program.

### **Criteria for Selection**

The criteria by which proposals will be judged and selected are as follows:

1. All of the eligibility requirements are met;
2. The proposed activity/event is focused on Health Careers only and is not a general career event;
3. The proposed Health Careers activity/event aligns with the goals and objectives of the IHCPC in a reasonable and feasible manner;
4. The proposed activity/event must be implemented and completed by **Friday, March 4, 2011**;
5. The proposed activity/event targets NAN youth participation;
6. The application is completed in full including the Budget;
7. The budget is appropriate to the proposed project activities;
8. The application package is complete, submitted by the deadline of **Monday, October 4, 2010** and adheres to the Application Template.

Creative and innovative ideas are encouraged. For example, the event does not necessarily have to take place in the home community of the applicant and/or participants. Identifying and recruiting a few students with an aptitude for math and/or science and then travelling to healthcare setting(s) in a larger urban centre for a hands-on workshop experience is an example of a feasible project.

### **Types of events/activities supported**

Some examples of Health Career promotional activities which will be supported under this grant program include:

- Health Career Fairs
- Community Health Career Workshops
- Student Essay Writing or Research Contests
- Presentations by Role Models
- Tours of Health Facilities

### **Eligible Costs**

Grant funds may be used for:

- Salaries of coordinator(s) related to the project only and not the general work of an employee
- Resource materials
- Supplies
- Fees/Honoraria for speakers/presenters
- Travel & accommodations
- Administrative costs (up to 10%)

### **Ineligible Costs**

Grant funds may not be used for:

- Capital expenditures

### **Reporting Requirements**

A final report summarizing activities, participants, and expenses is due within **two (2) weeks** after completion. A Final Report Template will be provided.

## **PROCEDURE**

### **Application Submission**

Applications can be obtained from the NAN AHHRI/IIHCP website at <http://ahhri.nan.on.ca> or by contacting Loretta Sheshequin, AHHRI Coordinator via the contact information below. Applications are due by **5:00 p.m. (EST) on Monday, October 4, 2010** and are to be submitted to the attention of Loretta Sheshequin, AHHRI Coordinator, by mail, email or fax.

All applications received by the deadline will be reviewed by a Selection Committee and all applicants will be notified as soon as possible in October 2010. Due to the limited amount of available funding, incomplete or late applications will not be considered.

### **Contact for more information or submit your application to:**

Loretta Sheshequin  
AHHRI Coordinator  
Nishnawbe Aski Nation  
100 Back St., Unit 200  
Thunder Bay, ON P7J 1L2

Tel: 1-800-465-9952 (toll free)

(807) 625-4955 (direct)

Fax: (807) 623-7730

Email: [lsheshequin@nan.on.ca](mailto:lsheshequin@nan.on.ca)

### **Application Review**

NAN is responsible for application review, evaluation and the selection of projects to be funded. Applications received by the submission deadline will be forwarded to the NAN Application Review Committee established by NAN.

### **Notification**

Application contacts will be notified of the results, as soon as possible and no later than Friday, October 29, 2010.

### **Letters of Agreement and Payment**

Successful projects will be required to enter into a Letter of Agreement (LOA) with Nishnawbe Aski Nation. This will be the legal mechanism for funding. The first payment of 90% of the total grant will be released after the LOA has been signed. The second and final payment of the remaining 10% will be released upon receipt of the Final Report.